



UTTARAKHAND POWER CORPORATION LTD.

Advertisement No. UPCL/2015-16/Rectt.-01

Online Applications are invited from eligible candidates for appointment to the following positions in Uttarakhand Power Corporation Ltd.

Sl. No.	Name of the Post	Pay Scale	Max. Age Limit*	Total No of vacancies**	Gen	SC	ST	OBC
1	Accounts Officer	15600-39100 (Grade Pay-5400)	42 Years	11	7	3	0	1
2	Law Officer	15600-39100 (Grade Pay-5400)	42 Years	2	1	1	0	0
3	Assistant Engineer(Trainee)-E&M	15600-39100 (Grade Pay-5400)	42 Years	47	25	13	2	7
4	Assistant Engineer(Trainee)-Civil	15600-39100 (Grade Pay-5400)	42 Years	7	5	1	0	1

**As on 1.7.2015. There will be no maximum age limit for departmental candidates*

***Vacancies are provisional and may vary.*

Horizontal Reservation will be applicable for Women, Ex-servicemen, DFF and PH as per reservation policy of Government of Uttarakhand.

Essential Qualifications: Besides having thorough knowledge of Hindi in Devnagari Script, the post-wise essential qualification shall be as follows-

Accounts Officer

Applicant should possess professional Degree as mentioned below:-

Essential Professional Qualification- CA/ICWA/MBA (Finance)

Preferential Qualification- 2 years of relevant post qualification experience.

The incumbents would be responsible for Managing Treasury, Budget, MIS, Commercial Work & Store Accounts at Corporate Level and Field Units.

Selection Procedure:-

Selection to the posts of Accounts Officer will be done on the basis of subjective & objective Written Test in the concerned subjects followed by Interview of Shortlisted

candidates on the basis of qualifying criteria (40% marks for General & OBC Category, 30% for SC Category in both the papers separately) in the subjective & objective written test. There will be no NEGATIVE marking.

i) Paper-I- Bilingual objective type written test paper for a duration of 1.30 hour of 100 marks on Accounts subjects (60%) viz. Finance/Accounts/Audit/Budget etc & General Awareness (40%).

ii) Paper-II- Bilingual Subjective Written test paper for a duration of 2 hours of 100 marks on Accounts Subjects viz. Finance/Accounts/Audit/Budget etc.

Law Officer

Applicant should be Graduate in Law from a recognized institute of repute with minimum 5 Years of experience in the Legal Department of a PSU/organization/as Practicing lawyer [after registration in Bar Council] and having experience of dealing with various Consumer Related Matters in Consumer Forums/Regulatory Commission /Service Tribunal/Labour Court/various Courts etc.

The incumbents would be responsible to provide assistance in all legal matters specifically related to Electricity Law, Contract Act, Consumer and Labour Laws, finalization of Deeds, Agreements, PPA, Legal matters related to Electricity Regulatory Commission/Ombudsman/Electricity Appellate tribunal, cases in Hon'ble Supreme/High Court /Consumer Courts and other duties assigned by the Management from time to time.

Selection Procedure:-

Selection to the posts of Law Officer will be done on the basis of subjective & objective Written Test in the concerned subjects followed by Interviews of Shortlisted candidates on the basis of qualifying criteria (40 % marks for General & OBC Category, 30 % for SC Category in both the papers separately) in the subjective & objective written test. There will be no NEGATIVE marking.

i) Paper-I--Bilingual objective type test paper for a duration of 1.30 hour of 100 marks on Law Subjects viz. Electricity Laws, Contract Laws, Consumer & Labour Laws, General Laws etc. & General Awareness.

ii) Paper-II-- Bilingual Written Test paper for duration of 2.00 hours of 100 marks on Essay Writing on Law Subjects viz. Electricity Laws, Contract Laws, Consumer & Labour Laws, General Laws etc.

Assistant Engineer (Trainee)-E&M/Civil:

Applicant should have obtained a Bachelor's Degree in Electrical, Electronics, Mechanical, Power Engineering, Power System Engineering or those Engineering Branches which have the word Electrical, Electronics or Mechanical from a recognized institution or should have completed AMIE – Sections A&B examination and for the post



of Assistant Engineer (Trainee)-Civil, Bachelor's Degree in Civil or those Engineering Branches which have the word Civil or should have completed AMIE – Sections A&B examination. **Marks:** General/OBC category candidates should have minimum 65% marks or equivalent grade. SC/ST of Uttarakhand State/Departmental candidates (SC/ST working in Uttarakhand Power Corporation Ltd.) should have minimum pass marks or equivalent grade. The departmental candidates (Working in Uttarakhand Power Corporation Ltd.) of General/OBC category should have minimum 50% marks or equivalent grade.

Selection Procedure:

Selection will be done on the basis of written test followed by interview of the candidates determined eligible in the written test.

The final selection will be based on merit list in each category determined on the basis of aggregate marks obtained in the written test (88%) and interview (12%). The written test will consist of a multiple option, single correct answer objective type question paper of THREE hours duration, having TWO sections, consisting of 50 questions to test the candidates' ability in analytical and quantitative skills, current affairs and general awareness, and 126 questions to test the candidates in the subject. Each question will be of ONE mark. There will be no NEGATIVE marking.

For E&M cadre the part two of written test will consist of one common question paper based on electrical, electronics & mechanical engineering branches.

Selection to the posts of Assistant Engineer (Trainee)-E&M/Civil will be done on the basis of objective Written Test in the concerned subjects followed by Interview of Shortlisted candidates on the basis of qualifying criteria (40% marks for General & OBC Category, 30% for SC Category in both the papers separately) in the objective written test.

Age: Minimum 21 years, maximum 42 years age as on 1.7.2015.

Upper Age Relaxation :-

1. There will be no upper age limit for the departmental candidates.
2. There will be 5 years relaxation in upper age limit for the candidates belonging to SC/ST/ OBC/PH/Ex servicemen and dependants of Freedom Fighter of Uttarkhand State.
3. For AEs(Trainee)-E&M/Civil according to provisions in Govt. order no. 17/2/1981-Karmik-2 dated 28.2.1985 Emergency Commissioned Officers/Short Service Commissioned Officers including Ex-servicemen & Commissioned Officers who have rendered at least five years continuous Military Service will get maximum of 5 years relaxation in Upper Age Limit. This relaxation will also be admissible to those servicemen/officers whose assignment is due to be completed within 6 months from the last date of receipt of application. Such servicemen/officers have to enclose/attach certificate of the same alongwith the application form.



Written Test Centre

For Assistant Engineer (Trainee)-E&M/Civil will be at **Dehradun, Roorkee, Haldwani**
For Accounts Officer & Law Officer will be at **Dehradun**.

Application Fee

For all above mentioned posts Non-refundable application fee alongwith Bank Transaction Charges shall be as follows:-

1. Rs. 400/- only for General/OBC candidates
2. Rs. 200/- only for SC/ST Category of Uttarakhand State.
3. Rs. 50/- as Bank Transaction charges will be applicable for all above categories.

No other mode of payment of application fee would be acceptable. Fee once paid will not be refunded or adjusted.

Applicants are advised to go through the advertisement thoroughly and ensure that they fulfill all the eligibility criteria before making payment of fee and bank transaction charges as fee once paid will not be refunded or adjusted under any circumstance.

General Instructions:

1. The last date of online application is 15/02/2016 (Midnight).
2. No Hand Written application would be entertained.
3. Registration Slip with more than one UPCL's CHALLAN Copy will be rejected.
4. Candidates will be allowed to appear for the Written Test/Personal Interview only with the Admit Card/Call Letter and not with the Registration Slip.
5. Candidates should retain Applicant's copy of CHALLAN and a photocopy of their Registration Slip for future reference.
6. UPCL reserves the right to cancel / restrict / enlarge / modify / alter the recruitment process, if required, without issuing any further notice, reference or assigning any reason thereafter.
7. Candidates employed in Govt. Departments / PSUs / Autonomous Bodies shall have to produce NOC at the time of interview, failing which their candidature may be cancelled at that stage.
8. In case of any ambiguity / dispute on account of interpretation in versions other than English, the English version will prevail.
9. Court of jurisdiction for any dispute will be in Dehradun.
10. While applying for the above posts, the applicant must ensure that he / she fulfills the eligibility criteria including academic and professional qualifications as per advertisement and other norms mentioned above. In case, it is detected at any stage of recruitment / selection (i.e. during written test/ interview/ verification of documents etc.) that a candidate does not fulfill the prescribed eligibility norms and / or that he / she has furnished any incorrect / false / wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the



- above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice. No application/prayer for relaxation of eligibility norms will be entertained by the corporation.
11. It will be the candidate's responsibility to ensure that he/she fulfills the eligibility criteria before applying.
 12. Candidates must remain in constant touch with corporation's website www.upcl.org at recruitment for information regarding dates of Written Test / Interview etc.
 13. Category [SC / ST / OBC / DFF / EXS / Physically Challenged etc] as submitted in the application cannot be changed thereafter and no benefit of other category reservation will subsequently be made admissible at any stage of the selection process. Category as mentioned at the time of submission shall remain unaltered during the recruitment process. Before filling up category, candidates must ensure that he/she actually belongs to SC/ST/OBC(Non-Creamy Layer) etc.
 14. All correspondence with candidates shall be done through E-mail / SMS only. All information regarding test schedule / downloading of admit card / interview call letters etc. shall be uploaded on Corporation's website and will be provided to the concerned candidate through E-mail / SMS. Candidates will be responsible for receiving, downloading and printing of admit card and any other information. UPCL will not be responsible for any non-receipt of E-mail / SMS sent, due to invalid / wrong E-mail ID / Mobile No. provided by the candidate or for delay / non receipt of information if a candidate fails to access his / her mail/mobile in time.
 15. No request for change of test centre shall be entertained. However, UPCL reserves the right to cancel or add any centre depending on the response of candidates in that area / centre.
 16. Only original Registration Slip (no photocopy) shall be accepted. In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected.
 17. Application Form not properly filled in or incomplete in any respect or without requisite documents would be summarily rejected. Willful suppression of any material fact will also be similarly dealt with.
 18. Canvassing in any form shall disqualify the candidate.
 19. Candidates must fulfill the essential qualification as mentioned by the closing date of Online Registration. Application from Candidates who will acquire the prescribed qualifications after the closing date of online registration will not be entertained.
 20. UPCL shall take no responsibility in case of failure in registration, failure to download Admit Card for appearing in the various stages of selection test.
 21. This is to be noted that mere submission of application or receipt of Admit Card / Call Letter or appearance in test does not guarantee selection / appointment to the respective post. Selection of candidates will be made strictly based on merit position, available vacancy, verification of original documents / certificates, clear police verification report and medical test.
 22. Mobile No. & E-mail ID once given cannot be changed by the candidate under any circumstances. All correspondence / communication / information to candidates will be made through their Mobile No. / E-mail ID. Candidates are advised to regularly



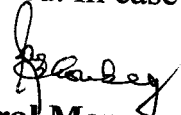
check their E-mail ID. Candidates are further advised to regularly visit UPCL's website (www.upcl.org) to get updated information.

23. Fees once paid cannot be refunded under any circumstances. No other mode like Postal Order/Pay Order/Demand Draft etc. for submission of application fees will be accepted.
24. In case of multiple registrations by a candidate the last registration will only be considered for subsequent processing.
25. A candidate must abide by the instructions as may be given by the supervisor / invigilator of the Test Hall / Room. If the candidate fails to do so or indulges in disorderly or improper conduct he / she will render himself / herself liable to expulsion from the test hall or such other punishment as the authority may find appropriate to impose.
26. Candidates will not be paid any Travelling allowance for appearing in Written Test & Interview.
27. Relaxation in the Upper Age Limit will be admissible to the Reserved Category Candidates of Uttarakhand State against the Reserved Post only as per the prevailing orders of Government of Uttarakhand. Reservation/Age relaxation will not be admissible if the requisite certificate issued by the Competent Authority of Uttarakhand State is not attached with the application.
28. No documents are required to be sent with the application but will have to be provided as and when required.
29. Candidates serving in Govt./Quasi-Govt. Deptt. shall have to produce No Objection Certificate at the time of interview which should also clearly indicate that there is no vigilance/disciplinary enquiry/case pending against him/her.
30. On the basis of details/declaration submitted, the candidate will be allowed to appear provisionally in the written test.
31. Disclaimer: Terms and conditions given in the advertisement are guidelines only. In case of any ambiguity, the existing/prevaling policies, Rules and Regulations of UPCL will be final.

IMPORTANT DATES

Start Date of On-line Application	22-01-2016
Last Date of submitting On-line Application	15-02-2016 (Midnight)

Support Help Desk – No interim correspondence will be entertained. In case of any clarification may send their mail to recruitment@upcl.org


Deputy General Manager (IR & EM)